Guiding Principles AGENCY ASSESSMENT

PRINCIPLE 1: CULTURE



PRINCIPLE 2: COURSE CONTENT



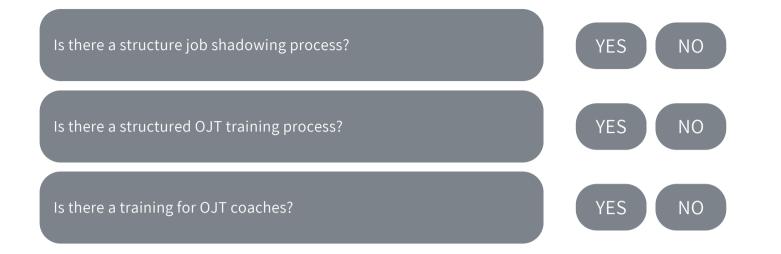
PRINCIPLE 3: ONBOARDING

Is the agency mission integrated in course content?

YES N

NO

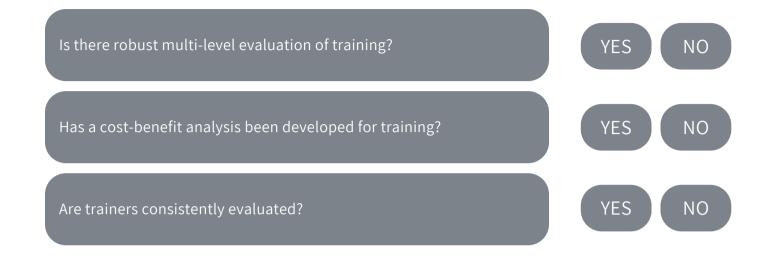
PRINCIPLE 3: ONBOARDING, CONT.



PRINCIPLE 4: HR PARTNERSHIP

Are core competencies developed and utilized in training?	YES NO
Is a current job task analysis used to inform recruitment, performance management, and retention efforts?	YES NO
Is performance management introduced in basic training?	YES NO
Is wellness introduced and supported in basic training?	YES NO
Does the agency have a multi-level leadership development program?	YES NO

PRINCIPLE 5: TRAINING EVALUATION



PRINCIPLE 6: INNOVATION

Does the training delivery model align with the agency mission?	YES NO
Is technology leveraged to include blended learning?	YES NO
Is training based on current research?	YES NO

List the top three areas marked NO.

What is one thing YOU can do for each of the areas identified above?

Develop a concise message for your Director to share about the identified priority areas for your agency.

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