Improving Institutional Corrections Training Academy:

References in the Outcomes-based Training Evaluation webinar series

December 2024

Module 1 References

- Bills, Michael, 2023, "They Can Talk the Talk, but Are They Willing to Walk the Walk: An Outcome Evaluation of NJLCA." *American Jails* 03:23.
- Centers for Disease Control and Prevention (CDC). 2023. Training Development: Tools and Resources. Retrieved August 14, 2023, from <u>https://www.cdc.gov/training/development/index.html</u>.
- CDC. 2023. *Training Effectiveness Predictors*. Retrieved August 14, 2023, from https://www.cdc.gov/training/development/pdfs/evaluate/predictors-508.pdf.
- Doran, George, Arthur Miller, and James Cunningham, 1981, "There's a Smart Way to Write Management Goals and Objectives." *Management Review* 70(11), 35-36.
- Friefield, Lorri. 2023. Training APEX Awards Best Practice: #LearnLikeAnOwner at Kraft Heinz. Training Magazine. Retrieved August 14, 2023, at <u>https://trainingmag.com/training-apex-awards-best-practice-learnlikeanowner-atkraft-heinz/</u>.
- R.A. Noe and J.A. Colquitt, 2002, "Planning for Training Impact: Principles of Training Effectiveness." *Creating, Implementing, and Maintaining Effective Training and Development: State-of-the-art Lessons for Practice,* San Francisco, CA: Jossey-Bass 53-79.
- Office of Legislative Research, 1994). Outcomes Based Education Research Report. Retrieved August 14, 2023, from https://cga.ct.gov/PS94/rpt%5Colr%5Chtm/94-R-0290.htm.
- Target Corporate. 2019. *How a Commitment to '50 Days of Learning' is Fueling Target's Technology Team*. Retrieved August 14, 2023, from https://corporate.target.com/article/2019/09/50-days-of-learning.

Module 2 References

- Behn, R.D. (2003) Why Measure Performance? Different Purposes Request Different Measures. *Public Administration Review.* 63(5) 586-606
- Bradley, K. & E. Connors (2007). *Training Evaluation Model: Evaluating and Improving Criminal Justice Training*. National Institute of Justice (NIJ) NCJ Number 244478. Retrieved August 14, 2023 from https://nij.ojp.gov/library/publications/training-evaluation-model-evaluating-and-improving-criminal-justice-training
- Centers for Disease Control and Prevention (CDC) (2023). Training Development: Tools and Resources. Retrieved August 14, 2023, from <u>https://www.cdc.gov/training/development/index.html</u>.
- CDC. 2023. *Training Effectiveness Predictors*. Retrieved August 14, 2023, from https://www.cdc.gov/training/development/pdfs/evaluate/predictors-508.pdf.

- CDC. 2011. *Program Evaluation Tip Sheet: Evaluating Training Events.* Retrieved August 14, 2023, from https://www.cdc.gov/dhdsp/docs/tip_sheet_evaluating_training.pdf.
- Doran, George, Arthur Miller, and James Cunningham, 1981, "There's a Smart Way to Write Management Goals and Objectives." *Management Review* 70(11), 35-36.
- Evaluate (2011). DOC: Five Levels of Professional Development Evaluation Retrieved August 14, 2023, from <u>https://evalu-ate.org/miscellaneous/five-levels-of-professional-development-evaluation/</u>
- Kirkpatrick Partners (2023) The Kirkpatrick Model. Retrieved August 14, 2023, from

https://www.kirkpatrickpartners.com/the-kirkpatrick-model/

- Office of Legislative Research, 1994). Outcomes Based Education Research Report. Retrieved August 14, 2023, from https://cga.ct.gov/PS94/rpt%5Colr%5Chtm/94-R-0290.htm.
- R.A. Noe and J.A. Colquitt, 2002, "Planning for Training Impact: Principles of Training Effectiveness." *Creating, Implementing, and Maintaining Effective Training and Development: State-of-the-art Lessons for Practice,* San Francisco, CA: Jossey-Bass 53-79.
- Friefield, Lorri. 2023. *Training APEX Awards Best Practice: #LearnLikeAnOwner at Kraft Heinz. Training Magazine.* Retrieved August 14, 2023, at https://trainingmag.com/training-apex-awards-best-practice-learnlikeanowner-at-kraft-heinz/.
- R.A. Noe and J.A. Colquitt, 2002, "Planning for Training Impact: Principles of Training Effectiveness." *Creating, Implementing, and Maintaining Effective Training and Development: State-of-the-art Lessons for Practice,* San Francisco, CA: Jossey-Bass 53-79.
- Office of Legislative Research, 1994). Outcomes Based Education Research Report. Retrieved August 14, 2023, from <u>https://cga.ct.gov/PS94/rpt%5Colr%5Chtm/94-R-0290.htm</u>.
- Target Corporate. 2019. *How a Commitment to '50 Days of Learning' is Fueling Target's Technology Team*. Retrieved August 14, 2023, from https://corporate.target.com/article/2019/09/50-days-of-learning.

Module 3 References

- Centers for Disease Control and Prevention (CDC). 2023. Training Development: Tools and Resources. Retrieved August 14, 2023, from https://www.cdc.gov/training/development/index.html.
- CDC. 2023. *Training Effectiveness Predictors*. Retrieved August 14, 2023, from https://www.cdc.gov/training/development/pdfs/evaluate/predictors-508.pdf.
- Doran, George, Arthur Miller, and James Cunningham, 1981, "There's a Smart Way to Write Management Goals and Objectives." *Management Review* 70(11), 35-36.

• Kirkpatrick Partners (2023) The Kirkpatrick Model. Retrieved August 14, 2023, from

https://www.kirkpatrickpartners.com/the-kirkpatrick-model/

- R.A. Noe and J.A. Colquitt (2002), "Planning for Training Impact: Principles of Training Effectiveness." *Creating, Implementing, and Maintaining Effective Training and Development: State-of-the-art Lessons for Practice,* San Francisco, CA: Jossey-Bass 53-79.
- Rennekamp, R.A., and M.A. Nall (n.d.) University of Kentucky Cooperative Extension Service. Using Focus Groups in Program Development and Evaluation. Retrieved August 27, 2023 from <u>https://psd.ca.uky.edu/files/focus.pdf</u>
- Verma, E. (2023). How to measure training effectiveness in 2023. Retrieved August 18, 2023, from <u>https://www.simplilearn.com/how-to-measure-</u> <u>effectiveness-corporate-training-article</u>

This project was supported by Grant No. 2019-RY-BX-K002 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.